

QUALITY MANAGEMENT SYSTEM

CODE OF ETHICS POLICY

REACT Engineering's business philosophy is founded on three basic principles:

- Professionalism and integrity
- Open and honest customer relationships
- Commitment to efficient business systems

We believe that this philosophy which underpins the way in which we run our business is directly relevant to achieving a mutually beneficial relationship with our customers.

We pride ourselves in the way we operate. We are committed to delivering projects with a high degree of professionalism and integrity. This means working with our customers, sharing risk and taking responsibility for project delivery to time and to cost. It also means working in a highly ethical way which allows the development and continuation of trust with our customers, partners and subcontractors.

We have a dynamic team of highly qualified and motivated engineers, backed up by dedicated administrative staff. Every member of our company is committed to demonstrating personal and business integrity in everything they do. Our organisation and our people have a common passion and purpose...to make nuclear clean up happen and provide real long term benefits to the environment. It was this common purpose that led to the formation of REACT Engineering in 1994, and this remains the principal focus of the company's business today. REACT's reputation and the trust of those we deal with are vital to our continued success in achieving our objectives.

REACT ethical policies, as they affect our staff, are set out in our Staff Handbook which is provided to all REACT employees. Any member of staff who contravenes the policies set out in the Staff Handbook may be subject to disciplinary action. The disciplinary process is clearly stated in Staff Handbook.

This Code of Ethics Policy is available on our web site; www.react-engineering.co.uk

Signed

For and on Behalf of REACT Engineering Limited



Paul Botterill

Finance & Assurance Director