
QUALITY MANAGEMENT SYSTEM

CODE OF ETHICS POLICY

Our vision is to be the place where creative minds engineer a sustainable future.

Our mission is to accelerate decommissioning.

At React, we don't just do the thing right, we recognise and do the right thing.

We empower our people. We lead with integrity. We solve with pragmatism.

We deliver positive outcomes for our customers, people, partners, community and industry.



reactengineering
MIND OVER MATTER

React Engineering Limited's business philosophy is founded on three basic principles:

- Professionalism and integrity
- Open and honest customer relationships
- Commitment to efficient business systems

We believe that this philosophy, which underpins the way in which we run our business, is directly relevant to achieving a mutually beneficial relationship with our customers, aligns with and supports the achievement of our vision and mission.

We pride ourselves in the way we operate. We are committed to delivering projects with a high degree of professionalism and integrity. This means working with our customers, sharing risk and taking responsibility for project delivery to time and to cost. It also means working in a highly ethical way which allows the development and continuation of trust with our customers, partners and subcontractors.

We have a dynamic team of highly qualified and motivated technical and administrative staff. Every member of our company is committed to demonstrating personal and business integrity in everything they do. React's reputation and the trust of those we deal with are vital to our continued success in achieving our objectives.

React's ethical policies, as they affect our staff, are set out in our Staff Handbook which is provided to all React employees. Any member of staff who contravenes the policies set out in the Staff Handbook may be subject to disciplinary action. The disciplinary process is clearly stated in Staff Handbook.

For and on Behalf of React Engineering Limited

Signed



Phil Redfern, Managing Director