

Carbon Reduction Plan

Supplier name: React Engineering Ltd

Publication date: 26/06/26

Commitment to Achieving Net Zero

React Engineering Ltd is committed to achieving Net Zero emissions by 2050, in line with the UK Government target.

Baseline Emissions Footprint

Baseline Year: 1 st April 2024 to 31 st March 2025	
Additional Details relating to the Baseline Emissions Calculations.	
<p>The baseline year remains 1 April 2024 to 31 March 2025 and has not changed.</p> <p>The methodology used to calculate emissions has been retained wherever practicable to ensure meaningful year-on-year comparison. Where improved primary data has become available, this has been incorporated into the current reporting year calculations.</p> <p>Further details of the calculation methodology are contained within document A08013/303.</p>	
Baseline year emissions: 603.6 tCO ₂ e	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	12.3
Scope 2	7.5
Scope 3 (Included Sources)	583.8
Total Emissions	603.6

Current Emissions Reporting

Reporting Year: 1 st April 2025 to 31 st March 2026	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	11.0
Scope 2	9.0
Scope 3 (Included Sources)	396.0
Total Emissions	416.0

React Engineering Ltd has undertaken a programme of supplier engagement to improve the quality of Scope 3 emissions data. Subcontractors representing more than 90% of subcontractor expenditure have been approached to provide supplier-specific emissions information.

At the date of publication, responses are still awaited and spend-based estimates have therefore been retained within the reported emissions figures.

Should materially improved supplier-specific emissions data become available following publication, React Engineering Ltd intends to update the underlying calculations and reissue this Carbon Reduction Plan.

Emissions reduction targets

React Engineering Ltd remains committed to achieving Net Zero emissions by 2050.

During the current reporting year, total organisational emissions reduced from 603.6 tCO₂e to 416.0 tCO₂e. This reduction reflects both operational improvements and changes in organisational activity and supplier expenditure compared with the baseline year.

The company recognises that changes in organisational activity, workforce size and supplier expenditure can significantly influence total emissions, particularly within Scope 3. Accordingly, React Engineering Ltd will continue to monitor both absolute emissions and the underlying drivers of emissions to ensure that business growth is achieved in a responsible and sustainable manner.

The company will continue to review its carbon reduction targets annually and identify further opportunities to reduce emissions whilst improving the quality and accuracy of emissions data.

Carbon Reduction Projects

Completed Initiatives

The following environmental management measures and projects have been implemented or continued during the reporting period:

- Continued operation of hybrid and flexible working arrangements.
- Continued use of digital collaboration technologies to reduce unnecessary travel.
- Continued promotion of electric vehicle and cycle-to-work schemes.
- Continued reduction in paper usage through digital systems and documentation.
- Continued segregation and recycling of office waste.
- Occupation of a modern office facility incorporating on-site solar photovoltaic generation.
- Development and implementation of an Environmental Management System aligned with ISO 14001.
- Continued integration of environmental considerations into project delivery and operational decision-making.
- Engagement with subcontractors representing more than 90% of subcontractor expenditure to obtain supplier-specific emissions data and improve the quality of Scope 3 reporting.

Future Initiatives

During the next reporting period React Engineering Ltd intends to:

- Continue annual measurement and reporting of Scope 1, Scope 2 and Scope 3 emissions.
- Increase the proportion of supplier-specific emissions data used within Scope 3 calculations.
- Continue improving the quality of Scope 3 emissions through increased use of supplier-specific primary data.
- Expand supplier engagement to improve emissions data quality.
- Monitor energy consumption within office facilities and identify opportunities for efficiency improvements.
- Continue encouraging sustainable travel and lower-carbon commuting.
- Maintain certification to ISO 14001 and drive continual environmental improvement.

- Continue reviewing emissions performance alongside organisational growth and business activity to improve the carbon efficiency of the business.

During the reporting year React Engineering Ltd continued to improve the quality of its emissions data and broaden its understanding of value chain impacts. Changes in organisational activity and supplier spend profile have influenced year-on-year emissions performance, and the company recognises the importance of distinguishing between emissions reductions arising from operational improvements and those resulting from changes in business activity.

As a growing consultancy business, React recognises that increases in workforce, project activity and supply chain expenditure may result in increases in absolute emissions over time. The company's objective is therefore not only to reduce absolute emissions where practicable, but also to improve the carbon efficiency of its operations and supply chain through better data quality, informed decision making, reduced travel impacts, efficient use of resources and engagement with suppliers.

React will continue to monitor both total emissions and the underlying drivers of emissions to ensure that growth is achieved in a responsible and sustainable manner.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:



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Date: 29/06/26
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